



Contact the Helmerich & Payne, Inc. Board of Directors

Helmerich & Payne, Inc. (the "Company") has established several means for employees, stockholders and other interested persons to communicate their concerns to the Board of Directors of the Company (the "Board"). If the concern relates to the Company's financial statements, accounting practices or internal controls, the concern may be submitted in writing to the Chairperson of the Audit Committee in care of the Company's Secretary at the address of the Company's headquarters.

If the concern relates to the Company's governance practices, business ethics or corporate conduct, the concern may be submitted in writing to the Chairperson of the Nominating and Corporate Governance Committee in care of the Company's Secretary at the address of the Company's headquarters.

If any employee, stockholder or other person desires to communicate a concern to the non-management presiding director or the non-management directors as a group, the concern may be submitted in writing to such non-management director(s) in care of the Company's Secretary at the Company's headquarters address.

If the employee, stockholder or other interested person has an unrelated concern or is unsure as to which category his or her concern relates, he or she may communicate it to the Board or to any one of the directors in care of the Company's Secretary.

Each communication intended for any management or non-management director or for the entire Board of Directors and received by the Secretary which is related to the operation of the Company will be promptly forwarded to the specified party(ies). The address of the Company's headquarters is 1437 S. Boulder Ave., Suite 1400, Tulsa, Oklahoma 74119-3623.

The Company's "whistleblower" policy prohibits the Company or any of its employees from retaliating or taking any adverse action against anyone for raising a concern. If an employee or other interested person nonetheless prefers to raise his or her concern in a confidential or anonymous manner, the concern may be submitted to the Company through its ethics hotline via telephone at 1-800-205-4913.